

## TRANSFORMATIONAL LEADERSHIP ASSESSMENT

1

Strongly Disagree

2

Disagree

3

Agree

4

Strongly Agree

	Rating
I regularly develop other people.	
I have led several successful transformations.	
I rely on my intuition to evaluate if a leader is able to lead a transformation.	
I enhance the reputation of others on my team.	
I have experience championing and shaping a new organizational culture.	
I am an active listener. I listen with the intent to listen, not to respond.	
I can resonate with the transformation and its impact on the organization.	
I am a "high-touch relator," that is, I look for opportunities to interact and not resort to email and social media.	
I am emotionally intelligent.	
I serve others and act as a steward for the organization.	
<b>TOTAL SCORE</b>	

### Evaluation

**33-40** You are already successful leading or ready to lead a significant transformation.

**25-32** You are likely to have challenges facing you leading a significant transformation.

**Below 25** I highly recommend you obtain help today to drive your next transformation.

Please call Steve for a free consultation on how to propel your leadership to drive greater value from your next transformation."